

ZACHARY ENNIS

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EXPERIENCE

FOUNDER & EXECUTIVE DIRECTOR

Rochester Deaf Kitchen, Inc.

July 2022 - Present

- Established and led a 501(c)(3) nonprofit organization dedicated to addressing food insecurity within the Deaf community in Rochester, NY.
- Oversee two major programs: Deaf Community Food Pantry Program and Nourishing Deaf Learners Program.
- Achieved distribution of over 150,000 lbs of food within the first year and served thousands of Deaf food insecure individuals.
- Develop and implement strategic plans, manage operations, and coordinate a team of volunteers and staff.
- Secure funding through grants, donations, and community partnerships to sustain and grow organizational impact.

ENTREPRENEUR & EDUCATOR

RTV, Incorporated

September 2018 - January 2022

- Founded and operated a houseplant business specializing in plant sales, workshops, and events.
- Created and managed a successful social media brand @deafgreenthumbs that gained over 10,000 followers within the first three months.
- Organized and conducted more than 40 workshops over the course of a year, focusing on plant care and cultivation in American Sign Language.

TITLE ABTRACTOR

Gathering Road, LLC

January 2014-December 2023

- Conducted independent property reports for oil and gas leases as an independent contractor.
- Created and reviewed deed chains, run sheets, and mortgage chains to support the lease signing process.
- Collaborated with McDonald Land Services to ensure accurate and timely documentation for oil and gas leases.

EDUCATION

Gallaudet University — *Bachelor of Arts*

September 2007 - May 2013, Washington, District of Columbia

Majored in Government with two minors in Philosophy and Deaf Studies.