## **Overall Learning Objectives:**

- Understand the connection between education, skills, and career opportunities.
- Explore diverse career paths and industries.
- Develop job search and career management skills.
- Understand basic financial literacy concepts related to employment.
- Cultivate essential social and entrepreneurial skills.

#### Section 1: Self-Discovery & Skill Assessment

- Activities:
  - Interest inventories and skills assessments (e.g., MyNextMove, O\*NET).
  - Identifying personal strengths and weaknesses.
  - Reflecting on values, work styles, and preferences.
  - Creating a personal skills portfolio.
- Assignments:
  - Self-assessment report summarizing interests, skills, and values.
  - Skills gap analysis and plan for skill development.
- Key Concepts:
  - Importance of self-awareness in career planning.
  - Identifying transferable skills.

### Section 2: Exploring Career Paths & Labor Market Analysis

- Activities:
  - Researching various career clusters and industries.
  - Analyzing labor market trends, including:
    - Job growth projections.
    - Salary expectations.
    - Required education and skills.
  - Guest speakers from different professions.
  - Using virtual reality software such as *CareerLabs* for career exploration in diverse fields (e.g., medical, engineering, skilled trades).
- Assignments:
  - Career exploration report focusing on a specific career cluster.
  - Labor market analysis presentation on chosen career path.
- Key Concepts:
  - Understanding the changing nature of work.
  - Importance of data-driven career decisions.

#### Section 3: Understanding Finances & Paychecks

- Activities:
  - Learning about gross pay vs. net pay.
  - Understanding deductions (taxes, social security, Medicare, etc.).

- Calculating take-home pay.
- Introduction to budgeting and financial planning.
- Exploring different types of employee benefits.
- Assignments:
  - Paycheck simulation and analysis.
  - Budgeting exercise.
- Key Concepts:
  - Importance of financial literacy.
  - Understanding employee rights and responsibilities.

#### Section 4 : Networking & Information Gathering

- Activities:
  - Developing effective communication and interpersonal skills.
  - Practicing networking and informational interviewing techniques.
  - Identifying and contacting professionals in fields of interest.
  - Job shadowing experiences
- Assignments:
  - Informational interview report.
  - Networking plan.
- Key Concepts:
  - Building professional relationships.
  - Importance of asking insightful questions.

#### Section 5: Gaining Experience through Volunteering & Extracurriculars

- Activities:
  - Exploring volunteer opportunities related to career interests.
  - Participating in extracurricular activities that develop relevant skills (e.g., leadership, teamwork, communication).
  - Reflecting on the skills and experiences gained through volunteering and extracurriculars.
- Assignments:
  - Volunteer experience reflection report.
  - Portfolio showcasing skills developed through extracurricular activities.
- Key Concepts:
  - Value of experiential learning.
  - Building a strong resume and portfolio.

#### Section 6: Entrepreneurship & Innovation

- Activities:
  - Brainstorming business ideas.
  - Business Plan elements
  - Learning about marketing, sales, and finance.

- Pitching business ideas (entrepreneur activity)
- Assignments:
  - Business plan outline.
  - Business pitch presentation (Virtual Reality Technology exercise)
- Key Concepts:
  - Developing an entrepreneurial mindset.
  - Understanding the challenges and rewards of entrepreneurship.

# Module 7: Resources & Career Management

- Activities:
  - Exploring online career resources (e.g., CareerOneStop, MyNextMove, LinkedIn).
  - Utilizing library resources for career research and job searching.
  - Discussing job search strategies (resume writing, cover letters, interviewing skills).
  - Creating a career development plan.
- Assignments:
  - Resume and cover letter drafts.
  - Career development plan.
- Key Concepts:
  - Importance of lifelong learning and career management.
  - Utilizing available resources effectively.

# **Resources:**

- **Online:** CareerOneStop, MyNextMove, O\*NET, LinkedIn, Indeed, Glassdoor, Occupational Outlook Handbook (OOH)
- **In-Person:** Libraries, career centers, community colleges, workforce development agencies, professional organizations