

MATTHEW STURIALE

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EXECUTIVE SUMMARY

An executive leader with passion, vision, excellent communication skills and demonstrated results in the health and human service industry, committed to the principles of empowerment, innovation, and system transformation. A strategic thinker with an understanding of public policy issues in health care and education, who is successful at developing effective partnerships.

PROFESSIONAL EXPERIENCE

Birch Family Services, Inc.

January 2016 to Present

Birch Family Services supports more than 2,000 individuals each day across the life cycle in various diverse communities in the Bronx, Brooklyn, Manhattan, and Queens. The services include early childhood and school age education programs as well as long-term support opportunities for individuals with autism and other developmental disabilities.

President/CEO

- Provide executive leadership to all stakeholders during periods of significant organizational transition.
- Collaborate with Board of Trustees to identify organizational priorities and implement appropriate action plans aligned with vision.
- Develop a financial plan that is efficient and ensures organizational stability and planned growth.
- Establish strategic partnerships that position Birch as a leader in autism, education, and long-term care.
- Comply with applicable legal, regulatory, ethical, and other compliance requirements.
- Build a senior management team aligned with mission and demonstrated expertise to support individuals and families.
- Evaluate fundraising initiatives and submit a plan that engages corporate, foundation and individual donors.
- Position the organization for system transformation in the areas of care management and coordination, transition planning, education, employment, community inclusion and health care supports for individuals with autism and other developmental disabilities.

YOUNG ADULT INSTITUTE, INC. (YAI)

1979 to 2015

Over the course of 35 years of employment at YAI, New York's leading provider of services to individuals with intellectual and developmental disabilities and their families, and its partnering organizations (the "YAI Network"), which serve more than 20,000 people and have a budget of \$280 million, have held a series of senior/executive management positions with escalating responsibilities, including Director of Residential Services, Senior Director of Long Island Services, Executive Vice President for Empowerment and Services and presently Interim CEO.

Interim Chief Executive Officer**March 2014 to September 2015**

- Provide executive leadership to all stakeholders during periods of unexpected and sudden transition.
- Collaborate with Board of Trustees to identify organizational priorities and implement appropriate action plans aligned with vision.
- Manage the operations of seven affiliate agencies through the oversight of service agreements and collaboration with the various Boards of Trustees.
- Develop a financial plan that is efficient and ensures stability for all Network agencies.
- Establish strategic partnerships with government, trade associations, corporations and other not for profit entities that position YAI as a leader in the industry.
- Ensure that all programs are maintained at the highest quality and establish a vision for system transformation.
- Comply with applicable legal, regulatory, ethical, and other compliance requirements.
- Manage and evaluate the performance of senior management and develop future leadership.
- Evaluate fundraising initiatives and develop a plan that engages government, corporations, and individual donors.
- Assure the integrity of YAI's programs, financial and reporting information.

Executive Vice President for Empowerment and Services**2012 to 2014**

- Provide clinical, administrative, and professional oversight to YAI's Residential Department, supporting more than 750 individuals in 120 locations.
- Provide regional oversight and leadership to YAI's Long Island and Rockland County Services.
- Negotiate and monitor an operational budget of \$95 million.
- Develop network wide activities associated with empowerment and advocacy for individuals, families, staff and other YAI stakeholders.
- Provide network wide guidance and direction in the area of strategic positioning with government and elected officials on federal, state and local issues.
- Liaison with YAI Board of Trustees and YAI Network agencies.
- Ensure quality program service delivery and quality improvements through supervision of Senior Vice President of Quality Enhancement.
- Maintain adherence to Compliance standards.
- Participate in all policy-making and executive management decisions.
- Represent YAI Network to external stakeholders through collaborative leadership initiatives.

Senior Director, Long Island Services	2009 to 2012
Director, Long Island Services	1995 to 2009
Director, Residential Services	1994

- Provide guidance, training, and comprehensive professional oversight to the Long Island Division of YAI.
- Establish the Long Island Division as a comprehensive network of supports and services available to individuals and families.
- Expanded services to include residential, day, employment, and family support services. Negotiate and monitor an operational budget of \$28 million.
- Ensure quality program services to the individuals and families served.
- Collaborate with other support and operational departments to ensure the most efficient, effective, and coordinated clinical and support services.

Assistant Director, Residential Services	1991 to 1993
Senior Coordinator, Residential Services	1989 to 1991
Coordinator, Residential Services	1985 to 1989

- Provide comprehensive quality program services to individuals in residential programs.
- Work with individuals and families through intake process and subsequent service delivery to ensure needs are met.
- Ensure quality of care and responsiveness to all regulatory and corporate compliance matters.
- Actively participate in team meetings regarding individual and family needs.
- Train staff on all requirements clinical and regulatory to best support individuals.

Senior Supervisor, Residential Services	1983 to 1984
Supervisor, Residential Services	1981 to 1983
Direct Support Professional, Residential Services	1979 to 1981

EDUCATION & CREDENTIALS

NYS Department of Education

Licensed Clinical Social Worker (LCSW) R-30696

Master of Social Work (MSW)

FORDHAM UNIVERSITY GRADUATE SCHOOL OF SOCIAL SERVICES

Bachelor of Arts - Social Work

FORDHAM UNIVERSITY COLLEGE AT LINCOLN CENTER

RELATED ACTIVITIES

American Network of Community Options and Resources (ANCOR)

Member, Board of Representatives – 2015 to Present

Co-Chair, ANCOR DC PAC

Care Design New York, LLC

Treasurer, Board of Managers – 2017 to 2023

1st Vice President, Board of Managers – 2024 to Present

New York Disability Advocates (NYDA)

Members, Board of Directors – 2019 to Present

InterAgency Council of Developmental Disabilities Agencies (IAC)

Member, Board of Directors – 2014 to 2019

1st Vice Chair, Board of Directors – 2020 to Present

New York Integrated Network (NYIN)

Member, Board of Directors – 2016 to 2018

Treasurer, Board of Directors – 2018 to 2022

Chair, Board of Directors – 2023 to Present

National Association for the Dually Diagnosed (NADD) – New York Metro Chapter

Founder, Officer, Board of Directors – 1998 to 2004

New York Alliance for Inclusion & Innovation

Co-Chair, Council on Government Policy and Advocacy - 2019 to Present

Member, Council on Health and Long-Term Supports - 2016 to Present

Treasurer, Board of Directors – 2010 to 2015

Member, Board of Directors – 2007 to 2010

Chair, Public Policy Committee – 2000 to 2007

New York City Anti-Violence Project (AVP)

Chair, Board of Directors – 2000 to 2005

Member, Board of Directors – 1998 to 2000