

L E E B O W E S P H D

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| **HIGHLIGHTS***Architect* of the Work First Theory: Work is the most important step in any |  |
| social program designed to improve the economic self-reliance, health, and |
| well-being of needy individuals. |
| *Chief Executive Officer* of the America Works network of companies |
| including locations in Brooklyn, NY, Bronx, NY, Queens, NY, San |
| Francisco, CA, Chicago, IL, Baltimore, MD, Atlantic City, NJ, Newark, NJ, |
| Mount Laurel, NJ, Milwaukee, WI, Nashville, TN, and Washington, D.C. |
| *Chief Executive Officer* of America on Demand, a company that implements |
| the Work First Theory using temporary partial wage subsidies. |
| *Author* of *No One Need Apply: Getting and Keeping the Best Workers*, 1987 |
| **AWARDS** |
| Featured in “The Boss” Column of the New York Times | 2013 |
| Stevie Awards for Women in Business: Lifetime Achievement Award | 2011 |
| **PUBLICATIONS** |  |
| “Welfare: Work First Still Works Best” New York Post | 2012 |
| “Un-reforming Welfare: Heading Back to the Bad Old Days” New York Post | 2009 |
| “How to Make Sure the New Welfare-to-Work Really Works” Manhattan Institute, Civic Bulletin No. 6 | 1996 |
| **EDUCATION** |  |
| Boston University, Boston, MA Ph.D in Sociology | 1984 |
| Columbia University, New York, NYM.S. in Social Work | 1976 |