

# BRANDY SOLOMON

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(585)355-3255

## EDUCATION

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**United Way of Greater Rochester's** African American Leadership Development, Fall 2015

**University at Buffalo**, The State University of New York

- Bachelor of Arts, Psychology with High Distinction, February 2008
- Minors: Health and Wellness & African American Studies; *Magna Cum Laude*; Renaissance Scholar; Phi Beta Kappa

**University of Leicester**, Leicester, England, United Kingdom

- Study Abroad Program, Spring 2007

## WORK EXPERIENCE

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University of Rochester (URMC), Strong Center for Developmental Disabilities Rochester, New York

**Employment Project Coordinator** May 2023- Present

- Oversee program development and performance of employment programs and services (e.g. Advance 2 Apprenticeship)
- Foster collaborative community partnerships with Individuals with Intellectual and Developmental Disabilities, families, schools, and disability service provider agencies locally and statewide which sharing information on programs and resources

Arc of Monroe County Rochester, New York

**Direct Support Professional** February 2021- Present

- Provided direct care support to adults with intellectual and developmental disabilities within their home and in community

**Director of Business Relations** (Job Path) May 2014- May 2023

- Provide leadership and training of DSP and managerial staff while ensuring program compliance and fiscal responsibility
- Ensure self and staff understand the Arc's vision/values, goals and strategies and their relationship to daily services delivered
- Assist with development and implementation of program policies and procedures related to supported employment services
- Development and delivery of STEP, Work Readiness and Self- Advocacy Training and creation of digital hybrid instruction
- Ensure productive relationships with stakeholders, strategic partners and funders (OPWDD & ACCES-VR) across networks
- Promotes community recognition through collaboration with the Marketing and Foundation teams for brand awareness, employee engagement, staff and employer recruitment; participates in DEI, employee engagement and wellness committees.

**Employment Specialist-Intensive** (Job Path) Jan. 2012 – May 2014

- Assisted intellectual and developmental disabilities individual with securing and maintaining successful and competitive employment; Conducted assessments and provided support services including job development, job coaching and maintenance

Kurvie Pageantry Rochester, New York

**Event & Marketing Manager** October 2013- Present

- Development, design, and management of MsKurvieNY.com digital platform and support event planning
- Development and outsourcing of promotional materials for brand awareness on social media and online forums
- Ensure productive and collaborative relationships with pageant leaders, contestants, strategic partners, and sponsors

Villa of Hope Rochester, New York

**Skillbuilder** Jan. 2012 – May 2014

- Worked with youth with disabilities in 1:1 and group settings to provide social integrations and community engagement
- Utilized the Sanctuary model to support with achieving goals and objectives identified through assessments (i.e FBA & ACE)
- Developed and conducted youth employment groups to provide resources for securing and maintaining employment.

ResCare NC Central-CANC Charlotte, North Carolina

**Behavior Therapist I** Dec. 2010 – Aug. 2011

- Conducted behavioral assessment, designed behavioral support plans and evaluated the efficacy of behavior altering medications
- Participated in Service Planning Meetings with Interdisciplinary Team and a member of HRC and Internal Investigation team

**Residential Manager II** Feb. 2009 - Aug. 2009

- Maintained and monitored the financial and administrative duties of Norwich Group Home
- Supervised staff to ensure that maximum attention was provided to persons served ensuring the provision of quality services

Keys of Carolina-UHS Charlotte, North Carolina

**Lead Mental Health Technician II** Sept. 2009- Aug. 2011

- Provided direct care support to adolescents with various diagnosis in Level 5 Psychiatric Residential Treatment Facility
- Implemented treatment plans through supervision, positive role modeling and programming to mitigate volatile situations and completed accurate documentation on client's behavior and prepared reports as needed