



Monroe 2-Orleans BOCES Center for Workforce Development

Career Launch Work-Based Learning Experience Development Module

Module Title: Work-Based Learning Experience Development

Module Description: This module is designed to provide participants with disabilities with the opportunity to explore and identify potential career paths in manufacturing and building trades. Through a combination of workplace tours, guest speakers, career development planning, service learning, volunteering, and simulated workplace experiences, participants will gain practical knowledge and hands-on experience to prepare them for future employment.

Module Objectives:

1. Introduce participants to various career opportunities in manufacturing and building trades.
2. Provide practical experiences through workplace tours, guest speakers, and informational interviews.
3. Assist participants in creating a comprehensive Career Development Plan.
4. Engage participants in service learning and volunteering opportunities.
5. Offer simulated workplace experiences to develop essential job skills and workplace behavior.

Module Outline:

- Overview of the manufacturing and building trades industries
- Virtual and in-person tours of manufacturing and building trades workplaces
- Inviting guest speakers from various trades to share their experiences
- Defining short-term and long-term career goals
- Applying skills learned in real-world settings
- Establishing connections within chosen fields
- Participating in simulated workplace environments
- Finalizing Career Plans and Preparing for Transition

Activities:

- Participation in class discussions and activities
- Completion of a Career Development Plan
- Reflective essays on workplace tours, guest speakers, and service learning experiences
- Role-playing exercises and practical demonstrations
- Evaluation using Employability Profile (Identify the key work readiness skills and ability to demonstrate technical)

Resources:

- Access to computer, internet, and research tools
- Guest speakers and industry experts
- Workplace tour and field trip opportunities
- Service learning and volunteering project materials
- Simulated workplace equipment and environments